

國立中央大學勞、健保及勞工退休金每月個人與單位負擔費用對照表

本表於113.01起適用

月薪總額	投保金額	勞保費用								健保費用		勞工退休金							單位負擔總計
		個人負擔			單位負擔					個人應繳	單位負擔	個人自提						單位負擔	
		普通事故保險費	就業保險費	個人負擔合計	普通事故保險費	就業保險費	職業災害	工資墊償	單位負擔合計			1%	2%	3%	4%	5%	6%		
1,500	\$244	\$22	\$266	\$855	\$78	\$27	\$3	\$963	\$426	\$1,329	\$15	\$30	\$45	\$60	\$75	\$90	\$90	\$2,382	
3,000	\$244	\$22	\$266	\$855	\$78	\$27	\$3	\$963	\$426	\$1,329	\$30	\$60	\$90	\$120	\$150	\$180	\$180	\$2,472	
4,500	\$244	\$22	\$266	\$855	\$78	\$27	\$3	\$963	\$426	\$1,329	\$45	\$90	\$135	\$180	\$225	\$270	\$270	\$2,562	
6,000	\$244	\$22	\$266	\$855	\$78	\$27	\$3	\$963	\$426	\$1,329	\$60	\$120	\$180	\$240	\$300	\$360	\$360	\$2,652	
7,500	\$244	\$22	\$266	\$855	\$78	\$27	\$3	\$963	\$426	\$1,329	\$75	\$150	\$225	\$300	\$375	\$450	\$450	\$2,742	
8,700	\$244	\$22	\$266	\$855	\$78	\$27	\$3	\$963	\$426	\$1,329	\$87	\$174	\$261	\$348	\$435	\$522	\$522	\$2,814	
9,900	\$244	\$22	\$266	\$855	\$78	\$27	\$3	\$963	\$426	\$1,329	\$99	\$198	\$297	\$396	\$495	\$594	\$594	\$2,886	
11,100	\$244	\$22	\$266	\$855	\$78	\$27	\$3	\$963	\$426	\$1,329	\$111	\$222	\$333	\$444	\$555	\$666	\$666	\$2,958	
12,540	\$276	\$25	\$301	\$966	\$88	\$27	\$3	\$1,084	\$426	\$1,329	\$125	\$251	\$376	\$502	\$627	\$752	\$752	\$3,165	
13,540	\$297	\$27	\$324	\$1,040	\$95	\$27	\$3	\$1,165	\$426	\$1,329	\$135	\$270	\$405	\$540	\$675	\$810	\$810	\$3,304	
15,840	\$348	\$32	\$380	\$1,220	\$111	\$27	\$4	\$1,362	\$426	\$1,329	\$158	\$317	\$475	\$634	\$792	\$950	\$950	\$3,641	
16,500	\$363	\$33	\$396	\$1,271	\$116	\$27	\$4	\$1,418	\$426	\$1,329	\$165	\$330	\$495	\$660	\$825	\$990	\$990	\$3,737	
17,280	\$380	\$35	\$415	\$1,331	\$121	\$27	\$4	\$1,483	\$426	\$1,329	\$173	\$346	\$518	\$691	\$864	\$1,037	\$1,037	\$3,849	
17,880	\$393	\$36	\$429	\$1,377	\$125	\$27	\$4	\$1,533	\$426	\$1,329	\$179	\$358	\$536	\$715	\$894	\$1,073	\$1,073	\$3,935	
19,047	\$419	\$38	\$457	\$1,467	\$133	\$27	\$5	\$1,632	\$426	\$1,329	\$190	\$381	\$571	\$762	\$952	\$1,143	\$1,143	\$4,104	
20,008	\$440	\$40	\$480	\$1,541	\$140	\$27	\$5	\$1,713	\$426	\$1,329	\$200	\$400	\$600	\$800	\$1,000	\$1,200	\$1,200	\$4,242	
21,009	\$462	\$42	\$504	\$1,618	\$147	\$27	\$5	\$1,797	\$426	\$1,329	\$210	\$420	\$630	\$840	\$1,050	\$1,261	\$1,261	\$4,387	
22,000	\$484	\$44	\$528	\$1,694	\$154	\$27	\$6	\$1,881	\$426	\$1,329	\$220	\$440	\$660	\$880	\$1,100	\$1,320	\$1,320	\$4,530	
23,100	\$508	\$46	\$554	\$1,779	\$162	\$27	\$6	\$1,974	\$426	\$1,329	\$231	\$462	\$693	\$924	\$1,155	\$1,386	\$1,386	\$4,689	
24,000	\$528	\$48	\$576	\$1,848	\$168	\$27	\$6	\$2,049	\$426	\$1,329	\$240	\$480	\$720	\$960	\$1,200	\$1,440	\$1,440	\$4,818	
25,250	\$556	\$51	\$607	\$1,944	\$177	\$27	\$6	\$2,154	\$426	\$1,329	\$253	\$505	\$758	\$1,010	\$1,263	\$1,515	\$1,515	\$4,998	
26,400	\$581	\$53	\$634	\$2,033	\$185	\$27	\$7	\$2,252	\$426	\$1,329	\$264	\$528	\$792	\$1,056	\$1,320	\$1,584	\$1,584	\$5,165	
26401-27470	\$604	\$55	\$659	\$2,115	\$192	\$27	\$7	\$2,341	\$426	\$1,329	\$275	\$549	\$824	\$1,099	\$1,374	\$1,648	\$1,648	\$5,318	
27471-27600	\$607	\$55	\$662	\$2,125	\$193	\$28	\$7	\$2,353	\$428	\$1,336	\$276	\$552	\$828	\$1,104	\$1,380	\$1,656	\$1,656	\$5,345	
27601-28800	\$634	\$58	\$692	\$2,218	\$202	\$29	\$7	\$2,456	\$447	\$1,394	\$288	\$576	\$864	\$1,152	\$1,440	\$1,728	\$1,728	\$5,578	
28801-30300	\$667	\$61	\$728	\$2,333	\$212	\$30	\$8	\$2,583	\$470	\$1,466	\$303	\$606	\$909	\$1,212	\$1,515	\$1,818	\$1,818	\$5,867	
30301-31800	\$700	\$64	\$764	\$2,449	\$223	\$32	\$8	\$2,712	\$493	\$1,539	\$318	\$636	\$954	\$1,272	\$1,590	\$1,908	\$1,908	\$6,159	
31801-33300	\$733	\$67	\$800	\$2,564	\$233	\$33	\$8	\$2,838	\$516	\$1,611	\$333	\$666	\$999	\$1,332	\$1,665	\$1,998	\$1,998	\$6,447	
33301-34800	\$766	\$70	\$836	\$2,680	\$244	\$35	\$9	\$2,968	\$540	\$1,684	\$348	\$696	\$1,044	\$1,392	\$1,740	\$2,088	\$2,088	\$6,740	
34801-36300	\$799	\$73	\$872	\$2,795	\$254	\$36	\$9	\$3,094	\$563	\$1,757	\$363	\$726	\$1,089	\$1,452	\$1,815	\$2,178	\$2,178	\$7,029	
36301-38200	\$840	\$76	\$916	\$2,941	\$267	\$38	\$10	\$3,256	\$592	\$1,849	\$382	\$764	\$1,146	\$1,528	\$1,910	\$2,292	\$2,292	\$7,397	
38201-40100	\$882	\$80	\$962	\$3,088	\$281	\$40	\$10	\$3,419	\$622	\$1,940	\$401	\$802	\$1,203	\$1,604	\$2,005	\$2,406	\$2,406	\$7,765	
40101-42000	\$924	\$84	\$1,008	\$3,234	\$294	\$42	\$11	\$3,581	\$651	\$2,032	\$420	\$840	\$1,260	\$1,680	\$2,100	\$2,520	\$2,520	\$8,133	
42001-43900	\$966	\$88	\$1,054	\$3,380	\$307	\$44	\$11	\$3,742	\$681	\$2,124	\$439	\$878	\$1,317	\$1,756	\$2,195	\$2,634	\$2,634	\$8,500	
43901-45800	\$1,008	\$92	\$1,100	\$3,527	\$321	\$46	\$11	\$3,905	\$710	\$2,216	\$458	\$916	\$1,374	\$1,832	\$2,290	\$2,748	\$2,748	\$8,869	
45801-48200	\$1,008	\$92	\$1,100	\$3,527	\$321	\$48	\$11	\$3,907	\$748	\$2,332	\$482	\$964	\$1,446	\$1,928	\$2,410	\$2,892	\$2,892	\$9,131	
48201-50600	\$1,008	\$92	\$1,100	\$3,527	\$321	\$51	\$11	\$3,910	\$785	\$2,449	\$506	\$1,012	\$1,518	\$2,024	\$2,530	\$3,036	\$3,036	\$9,395	
50601-53000	\$1,008	\$92	\$1,100	\$3,527	\$321	\$53	\$11	\$3,912	\$822	\$2,565	\$530	\$1,060	\$1,590	\$2,120	\$2,650	\$3,180	\$3,180	\$9,657	
53001-55400	\$1,008	\$92	\$1,100	\$3,527	\$321	\$55	\$11	\$3,914	\$859	\$2,681	\$554	\$1,108	\$1,622	\$2,216	\$2,770	\$3,324	\$3,324	\$9,919	
55401-57800	\$1,008	\$92	\$1,100	\$3,527	\$321	\$58	\$11	\$3,917	\$896	\$2,797	\$578	\$1,156	\$1,734	\$2,312	\$2,890	\$3,468	\$3,468	\$10,182	
57801-60800	\$1,008	\$92	\$1,100	\$3,527	\$321	\$61	\$11	\$3,920	\$943	\$2,942	\$608	\$1,216	\$1,824	\$2,432	\$3,040	\$3,648	\$3,648	\$10,510	
60801-63800	\$1,008	\$92	\$1,100	\$3,527	\$321	\$64	\$11	\$3,923	\$990	\$3,087	\$638	\$1,276	\$1,914	\$2,552	\$3,190	\$3,828	\$3,828	\$10,838	
63801-66800	\$1,008	\$92	\$1,100	\$3,527	\$321	\$67	\$11	\$3,926	\$1,036	\$3,233	\$668	\$1,336	\$2,004	\$2,672	\$3,340	\$4,008	\$4,008	\$11,167	
66801-69800	\$1,008	\$92	\$1,100	\$3,527	\$321	\$70	\$11	\$3,929	\$1,083	\$3,378	\$698	\$1,396	\$2,094	\$2,792	\$3,490	\$4,188	\$4,188	\$11,495	
69801-72800	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$1,129	\$3,523	\$728	\$1,456	\$2,184	\$2,912	\$3,640	\$4,368	\$4,368	\$11,823	
72801-76500	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$1,187	\$3,702	\$765	\$1,530	\$2,295	\$3,060	\$3,825	\$4,590	\$4,590	\$12,224	
76501-80200	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$1,244	\$3,881	\$802	\$1,604	\$2,406	\$3,208	\$4,010	\$4,812	\$4,812	\$12,625	
80201-83900	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$1,301	\$4,060	\$839	\$1,678	\$2,517	\$3,356	\$4,195	\$5,034	\$5,034	\$13,026	
83901-87600	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$1,359	\$4,239	\$876	\$1,752	\$2,628	\$3,504	\$4,380	\$5,256	\$5,256	\$13,427	
87601-92100	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$1,428	\$4,457	\$921	\$1,842	\$2,763	\$3,684	\$4,605	\$5,526	\$5,526	\$13,915	
92101-96600	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$1,498	\$4,675	\$966	\$1,932	\$2,898	\$3,864	\$4,830	\$5,796	\$5,796	\$14,403	
96601-101100	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$1,568	\$4,892	\$1,011	\$2,022	\$3,033	\$4,044	\$5,055	\$6,066	\$6,066	\$14,890	
101101-105600	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$1,638	\$5,110	\$1,056	\$2,112	\$3,168	\$4,224	\$5,280	\$6,336	\$6,336	\$15,378	
105601-110100	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$1,708	\$5,328	\$1,101	\$2,202	\$3,303	\$4,404	\$5,505	\$6,606	\$6,606	\$15,866	
110101-115500	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$1,791	\$5,589	\$1,155	\$2,310	\$3,465	\$4,620	\$5,775	\$6,930	\$6,930	\$16,451	
115501-120900	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$1,875	\$5,850	\$1,209	\$2,418	\$3,627	\$4,836	\$6,045	\$7,254	\$7,254	\$17,036	
120901-126300	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$1,959	\$6,112	\$1,263	\$2,526	\$3,789	\$5,052	\$6,315	\$7,578	\$7,578	\$17,622	
126301-131700	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$2,043	\$6,373	\$1,317	\$2,634	\$3,951	\$5,268	\$6,585	\$7,902	\$7,902	\$18,207	
131701-137100	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$2,126	\$6,634	\$1,371	\$2,742	\$4,113	\$5,484	\$6,855	\$8,226	\$8,226	\$18,792	
137101-142500	\$1,008	\$92	\$1,100	\$3,527	\$321	\$73	\$11	\$3,932	\$2,210	\$6,896	\$1,425	\$2,850	\$4,275	\$5,700	\$7,125	\$8,550	\$8,550	\$19,378	
142501-147900	\$1,008	\$92																	