

國立中央大學勞、健保及勞工退休金每月個人與單位負擔費用對照表

本表於114.01起適用

月薪總額	投保金額	勞保費用									健保費用		勞工退休金						單位負擔總計
		個人負擔			單位負擔						個人應繳	單位負擔	個人自提						
		普通事故保險費	就業保險費	個人負擔合計	普通事故保險費	就業保險費	職業災害	工資墊償	單位負擔合計	1%			2%	3%	4%	5%	6%	單位負擔	
1,500	\$255	\$22	\$277	\$894	\$78	\$29	\$3	\$1,004	\$443	\$1,384	\$15	\$30	\$45	\$60	\$75	\$90	\$90	\$2,478	
3,000	\$255	\$22	\$277	\$894	\$78	\$29	\$3	\$1,004	\$443	\$1,384	\$30	\$60	\$90	\$120	\$150	\$180	\$180	\$2,568	
4,500	\$255	\$22	\$277	\$894	\$78	\$29	\$3	\$1,004	\$443	\$1,384	\$45	\$90	\$135	\$180	\$225	\$270	\$270	\$2,658	
6,000	\$255	\$22	\$277	\$894	\$78	\$29	\$3	\$1,004	\$443	\$1,384	\$60	\$120	\$180	\$240	\$300	\$360	\$360	\$2,748	
7,500	\$255	\$22	\$277	\$894	\$78	\$29	\$3	\$1,004	\$443	\$1,384	\$75	\$150	\$225	\$300	\$375	\$450	\$450	\$2,838	
8,700	\$255	\$22	\$277	\$894	\$78	\$29	\$3	\$1,004	\$443	\$1,384	\$87	\$174	\$261	\$348	\$435	\$522	\$522	\$2,910	
9,900	\$255	\$22	\$277	\$894	\$78	\$29	\$3	\$1,004	\$443	\$1,384	\$99	\$198	\$297	\$396	\$495	\$594	\$594	\$2,982	
11,100	\$255	\$22	\$277	\$894	\$78	\$29	\$3	\$1,004	\$443	\$1,384	\$111	\$222	\$333	\$444	\$555	\$666	\$666	\$3,054	
12,540	\$288	\$25	\$313	\$1,009	\$88	\$29	\$3	\$1,129	\$443	\$1,384	\$125	\$251	\$376	\$502	\$627	\$752	\$752	\$3,265	
13,500	\$311	\$27	\$338	\$1,087	\$95	\$29	\$3	\$1,214	\$443	\$1,384	\$135	\$270	\$405	\$540	\$675	\$810	\$810	\$3,408	
15,840	\$364	\$32	\$396	\$1,275	\$111	\$29	\$4	\$1,419	\$443	\$1,384	\$158	\$317	\$475	\$634	\$792	\$950	\$950	\$3,753	
16,500	\$380	\$33	\$413	\$1,328	\$116	\$29	\$4	\$1,477	\$443	\$1,384	\$165	\$330	\$495	\$660	\$825	\$990	\$990	\$3,851	
17,280	\$397	\$35	\$432	\$1,391	\$121	\$29	\$4	\$1,545	\$443	\$1,384	\$173	\$346	\$518	\$691	\$864	\$1,037	\$1,037	\$3,966	
17,880	\$411	\$36	\$447	\$1,439	\$125	\$29	\$4	\$1,597	\$443	\$1,384	\$179	\$358	\$536	\$715	\$894	\$1,073	\$1,073	\$4,054	
19,047	\$438	\$38	\$476	\$1,533	\$133	\$29	\$5	\$1,700	\$443	\$1,384	\$190	\$381	\$571	\$762	\$952	\$1,143	\$1,143	\$4,227	
20,008	\$460	\$40	\$500	\$1,611	\$140	\$29	\$5	\$1,785	\$443	\$1,384	\$200	\$400	\$600	\$800	\$1,000	\$1,200	\$1,200	\$4,369	
21,009	\$483	\$42	\$525	\$1,691	\$147	\$29	\$5	\$1,872	\$443	\$1,384	\$210	\$420	\$630	\$840	\$1,050	\$1,261	\$1,261	\$4,517	
22,000	\$506	\$44	\$550	\$1,771	\$154	\$29	\$6	\$1,960	\$443	\$1,384	\$220	\$440	\$660	\$880	\$1,100	\$1,320	\$1,320	\$4,664	
23,100	\$531	\$46	\$577	\$1,860	\$162	\$29	\$6	\$2,057	\$443	\$1,384	\$231	\$462	\$693	\$924	\$1,155	\$1,386	\$1,386	\$4,827	
24,000	\$552	\$48	\$600	\$1,932	\$168	\$29	\$6	\$2,135	\$443	\$1,384	\$240	\$480	\$720	\$960	\$1,200	\$1,440	\$1,440	\$4,959	
25,250	\$581	\$51	\$632	\$2,033	\$177	\$29	\$6	\$2,245	\$443	\$1,384	\$253	\$505	\$758	\$1,010	\$1,263	\$1,515	\$1,515	\$5,144	
26,400	\$607	\$53	\$660	\$2,125	\$185	\$29	\$7	\$2,346	\$443	\$1,384	\$264	\$528	\$792	\$1,056	\$1,320	\$1,584	\$1,584	\$5,314	
27,600	\$635	\$55	\$690	\$2,222	\$193	\$29	\$7	\$2,451	\$443	\$1,384	\$276	\$552	\$828	\$1,104	\$1,380	\$1,656	\$1,656	\$5,491	
27601-28590	\$658	\$57	\$715	\$2,301	\$200	\$29	\$7	\$2,537	\$443	\$1,384	\$288	\$576	\$864	\$1,152	\$1,430	\$1,715	\$1,715	\$5,636	
28591-28800	\$662	\$58	\$720	\$2,318	\$202	\$29	\$7	\$2,556	\$447	\$1,394	\$288	\$576	\$864	\$1,152	\$1,440	\$1,728	\$1,728	\$5,678	
28801-30300	\$697	\$61	\$758	\$2,439	\$212	\$30	\$8	\$2,689	\$470	\$1,466	\$303	\$606	\$909	\$1,212	\$1,515	\$1,818	\$1,818	\$5,973	
30301-31800	\$731	\$64	\$795	\$2,560	\$223	\$32	\$8	\$2,823	\$493	\$1,539	\$318	\$636	\$954	\$1,272	\$1,590	\$1,908	\$1,908	\$6,270	
31801-33300	\$766	\$67	\$833	\$2,681	\$233	\$33	\$8	\$2,955	\$516	\$1,611	\$333	\$666	\$999	\$1,332	\$1,665	\$1,998	\$1,998	\$6,564	
33301-34800	\$800	\$70	\$870	\$2,801	\$244	\$35	\$9	\$3,089	\$540	\$1,684	\$348	\$696	\$1,044	\$1,392	\$1,740	\$2,088	\$2,088	\$6,861	
34801-36300	\$835	\$73	\$908	\$2,922	\$254	\$36	\$9	\$3,221	\$563	\$1,757	\$363	\$726	\$1,089	\$1,452	\$1,815	\$2,178	\$2,178	\$7,156	
36301-38200	\$879	\$76	\$955	\$3,075	\$267	\$38	\$10	\$3,390	\$592	\$1,849	\$382	\$764	\$1,146	\$1,528	\$1,910	\$2,292	\$2,292	\$7,531	
38201-40100	\$922	\$80	\$1,002	\$3,228	\$281	\$40	\$10	\$3,559	\$622	\$1,940	\$401	\$802	\$1,203	\$1,604	\$2,005	\$2,406	\$2,406	\$7,905	
40101-42000	\$966	\$84	\$1,050	\$3,381	\$294	\$42	\$11	\$3,728	\$651	\$2,032	\$420	\$840	\$1,260	\$1,680	\$2,100	\$2,520	\$2,520	\$8,280	
42001-43900	\$1,010	\$88	\$1,098	\$3,534	\$307	\$44	\$11	\$3,896	\$681	\$2,124	\$439	\$878	\$1,317	\$1,756	\$2,195	\$2,634	\$2,634	\$8,654	
43901-45800	\$1,053	\$92	\$1,145	\$3,687	\$321	\$46	\$11	\$4,065	\$710	\$2,216	\$458	\$916	\$1,374	\$1,832	\$2,290	\$2,748	\$2,748	\$9,029	
45801-48200	\$1,053	\$92	\$1,145	\$3,687	\$321	\$48	\$11	\$4,067	\$748	\$2,332	\$482	\$964	\$1,446	\$1,928	\$2,410	\$2,892	\$2,892	\$9,291	
48201-50600	\$1,053	\$92	\$1,145	\$3,687	\$321	\$51	\$11	\$4,070	\$785	\$2,449	\$506	\$1,012	\$1,518	\$2,024	\$2,530	\$3,036	\$3,036	\$9,555	
50601-53000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$53	\$11	\$4,072	\$822	\$2,565	\$530	\$1,060	\$1,590	\$2,120	\$2,650	\$3,180	\$3,180	\$9,817	
53001-55400	\$1,053	\$92	\$1,145	\$3,687	\$321	\$55	\$11	\$4,074	\$859	\$2,681	\$554	\$1,108	\$1,622	\$2,216	\$2,770	\$3,324	\$3,324	\$10,079	
55401-57800	\$1,053	\$92	\$1,145	\$3,687	\$321	\$58	\$11	\$4,077	\$896	\$2,797	\$578	\$1,156	\$1,734	\$2,312	\$2,890	\$3,468	\$3,468	\$10,342	
57801-60800	\$1,053	\$92	\$1,145	\$3,687	\$321	\$61	\$11	\$4,080	\$943	\$2,942	\$608	\$1,216	\$1,824	\$2,432	\$3,040	\$3,648	\$3,648	\$10,670	
60801-63800	\$1,053	\$92	\$1,145	\$3,687	\$321	\$64	\$11	\$4,083	\$990	\$3,087	\$638	\$1,276	\$1,914	\$2,552	\$3,190	\$3,828	\$3,828	\$10,998	
63801-66800	\$1,053	\$92	\$1,145	\$3,687	\$321	\$67	\$11	\$4,086	\$1,036	\$3,233	\$668	\$1,336	\$2,004	\$2,672	\$3,340	\$4,008	\$4,008	\$11,327	
66801-69800	\$1,053	\$92	\$1,145	\$3,687	\$321	\$70	\$11	\$4,089	\$1,083	\$3,378	\$698	\$1,396	\$2,094	\$2,792	\$3,490	\$4,188	\$4,188	\$11,655	
69801-72800	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$1,129	\$3,523	\$728	\$1,456	\$2,184	\$2,912	\$3,640	\$4,368	\$4,368	\$11,983	
72801-76500	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$1,187	\$3,702	\$765	\$1,530	\$2,295	\$3,060	\$3,825	\$4,590	\$4,590	\$12,384	
76501-80200	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$1,244	\$3,881	\$802	\$1,604	\$2,406	\$3,208	\$4,010	\$4,812	\$4,812	\$12,785	
80201-83900	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$1,301	\$4,060	\$839	\$1,678	\$2,517	\$3,356	\$4,195	\$5,034	\$5,034	\$13,186	
83901-87600	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$1,359	\$4,239	\$876	\$1,752	\$2,628	\$3,504	\$4,380	\$5,256	\$5,256	\$13,587	
87601-92100	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$1,428	\$4,457	\$921	\$1,842	\$2,763	\$3,684	\$4,605	\$5,526	\$5,526	\$14,075	
92101-96600	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$1,498	\$4,675	\$966	\$1,932	\$2,898	\$3,864	\$4,830	\$5,796	\$5,796	\$14,563	
96601-101100	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$1,568	\$4,892	\$1,011	\$2,022	\$3,033	\$4,044	\$5,055	\$6,066	\$6,066	\$15,050	
101101-105600	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$1,638	\$5,110	\$1,056	\$2,112	\$3,168	\$4,224	\$5,280	\$6,336	\$6,336	\$15,538	
105601-110100	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$1,708	\$5,328	\$1,101	\$2,202	\$3,303	\$4,404	\$5,505	\$6,606	\$6,606	\$16,026	
110101-115500	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$1,791	\$5,589	\$1,155	\$2,310	\$3,465	\$4,620	\$5,775	\$6,930	\$6,930	\$16,611	
115501-120900	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$1,875	\$5,850	\$1,209	\$2,418	\$3,627	\$4,836	\$6,045	\$7,254	\$7,254	\$17,196	
120901-126300	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$1,959	\$6,112	\$1,263	\$2,526	\$3,789	\$5,052	\$6,315	\$7,578	\$7,578	\$17,782	
126301-131700	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$2,043	\$6,373	\$1,317	\$2,634	\$3,951	\$5,268	\$6,585	\$7,902	\$7,902	\$18,367	
131701-137100	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$2,126	\$6,634	\$1,371	\$2,742	\$4,113	\$5,484	\$6,855	\$8,226	\$8,226	\$18,952	
137101-142500	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$2,210	\$6,896	\$1,425	\$2,850	\$4,275	\$5,700	\$7,125	\$8,550	\$8,550	\$19,538	
142501-147900	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$2,294	\$7,157	\$1,479	\$2,958	\$4,437	\$5,916	\$7,395	\$8,874	\$8,874	\$20,123	
147901-150000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$2,327	\$7,259	\$1,500	\$3,000	\$4,500	\$6,000	\$7,500	\$9,000	\$9,000	\$20,351	
150001-156400	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$2,426	\$7,568	\$1,500	\$3,000	\$4,500	\$6,000	\$7,500	\$9,000	\$9,000	\$20,660	
156401-162800	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$2,525	\$7,878	\$1,500	\$3,000	\$4,500	\$6,000	\$7,500	\$9,000	\$9,000	\$20,970	
162801-169200	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$2,624	\$8,188	\$1,500	\$3,000	\$4,500	\$6,000	\$7,500	\$9,000	\$9,000	\$21,280	
169201-175600	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$2,724	\$8,497	\$1,500	\$3,000	\$4,500	\$6,000	\$7,500	\$9,000	\$9,000	\$21,589	
175601-182000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$11	\$4,092	\$2,823	\$8,807	\$1,500	\$3,000							